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FOR IMMEDIATE RELEASE

**SCOTT MCBRIDE NAMED VICE PRESIDENT OF PROCUREMENT AT  
GROSS & JANES, BILL BEHAN JOINS AS VICE PRESIDENT OF  
PLANT OPERATIONS AND HEATHER BRIDGES PROMOTED TO  
CONTROLLER**

St. Louis, Mo., December 16, 2015 – Scott McBride has been named Vice President of Procurement at Gross & Janes Co., Bill Behan has joined the company as Vice President of Plant Operations and Heather Bridges has been promoted to Controller.

McBride has been with Gross & Janes for more than 30 years in a variety of roles, and has strong working relationships with sawmills that give him a deep understanding of their needs. He holds a Bachelor of Science in Business Administration in Accounting from the University of Missouri-Columbia and a Master in Business Administration from Webster University.

Behan has 20 years of sawmill and plant supervision experience, including his recent operation of a large sawmill in Brookhaven, Mississippi. He holds a Bachelor of Science in Business Administration from St. Louis University.

Heather joined Gross & Janes in 2009 and has helped strengthen the company's accounting and financial management processes. She holds a Bachelor of Science in Accounting from University of Missouri – St. Louis and a Master of Business Administration with emphasis in accounting from St. Louis University.

“These moves will help us maximize our productivity and capacity to meet the inventory needs of the Class 1 railroads in the coming months and years,” said Mike Pourney,” President and CEO of Gross & Janes Co.

Gross & Janes is the largest independent supplier and shipper of untreated railroad ties in North America. Founded in 1920, privately held Gross & Janes has processing facilities in Missouri, Arkansas, Alabama and Texas, and purchases raw wood materials from more than 175 independent sawmills in ten states.

For more information, visit [www.grossjanes.com](http://www.grossjanes.com).

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